



New Summit Climbers

Reaching New Heights Together



Our climb continues – same rewards, new heights!

Base Camp – Quarter 1

- Choice of any one branded piece of New Summit gear
- \$25 Chik-fil-A Gift Card
- \$150 Bonus*

Trailblazer – Quarter 2

- Extra Uniform
- Additional 8 hours (1 Day) PTO added into bank
- New Summit branded bag with treats
- \$250 Bonus*

Peak Performer – Quarter 3

- Personalized New Summit jacket or fleece
- Vacation Payout- up to 1 week of accrued hours (use in next quarter)
- \$350 Bonus*

Summit Leader – Quarter 4

- Induction into the Summit Circle
- Special Recognition Name Tag
- \$0.50 Pay raise
- \$450 Bonus*

Continued Summit Status

- Induction into the Pinnacle Peak
- Special Recognition Name Tag
- New Summit item from any other tier
- Ability to carry over 3 PTO days pm Anniversary Date
- An Extra Uniform- on your Anniversary Date
- Additional Vacation Pay-Out- up to 1 week of accrued PTO
- Earn an additional 4 hours of Holiday Pay for days that you work
- \$25 Chik-Fil-A gift card
- Additional \$100 towards childcare tuition
- \$450 Bonus*



*See HR for details